



Toyota Apprenticeship Programme

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TOYOTA

MATERIAL HANDLING

Who are Toyota Material Handling?

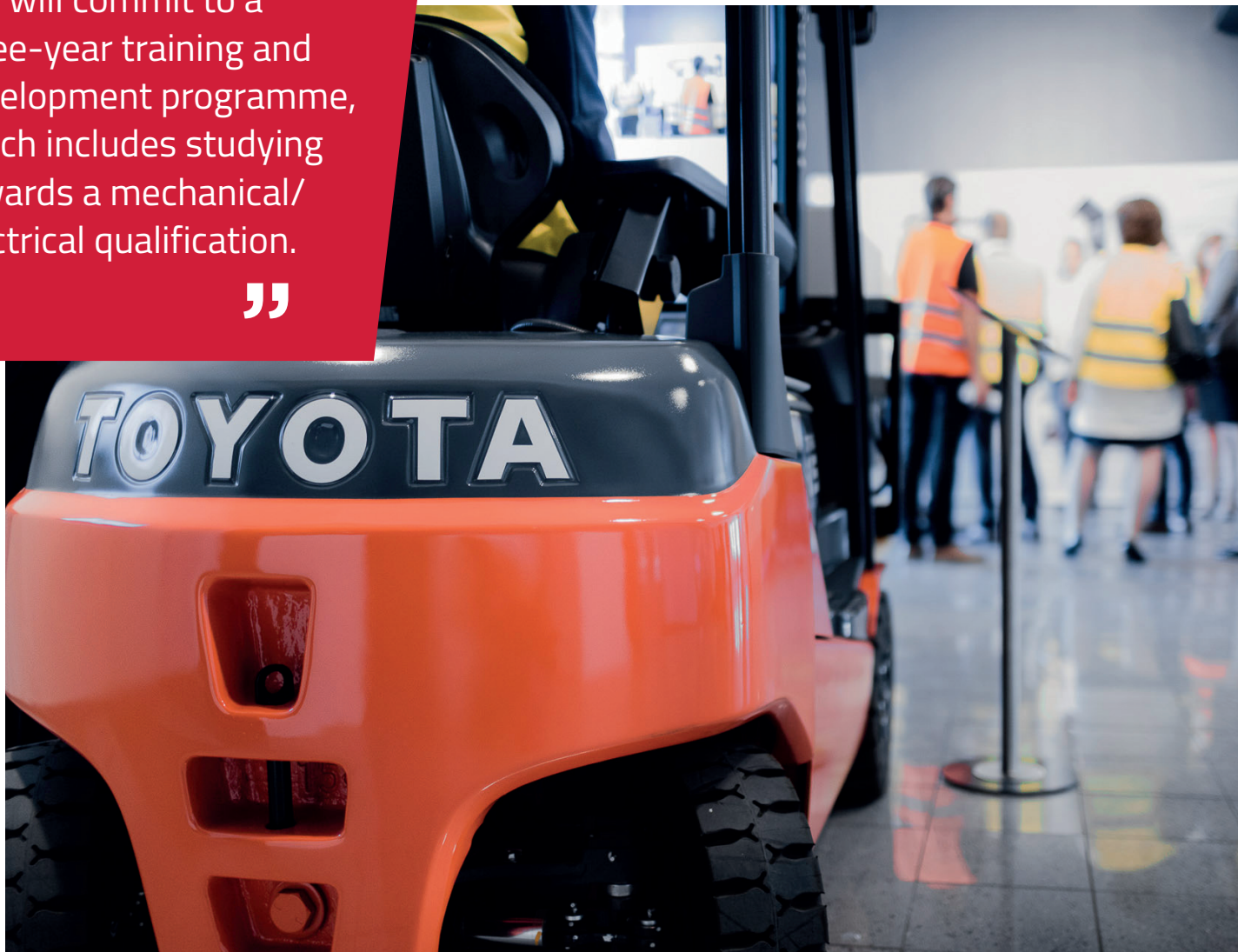
Toyota Material Handling is the global number one in material handling. We offer a range of equipment, including forklift trucks, warehouse equipment and automated solutions all produced by the Toyota Production System (TPS) to ensure quality standards.

We have over 450 service technicians across the UK in the field, on site and in our workshops, as well as offering a range of other services including: parts, operator training, hand pallet truck specialists, battery care and tyre care.

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You will commit to a three-year training and development programme, which includes studying towards a mechanical/ electrical qualification.

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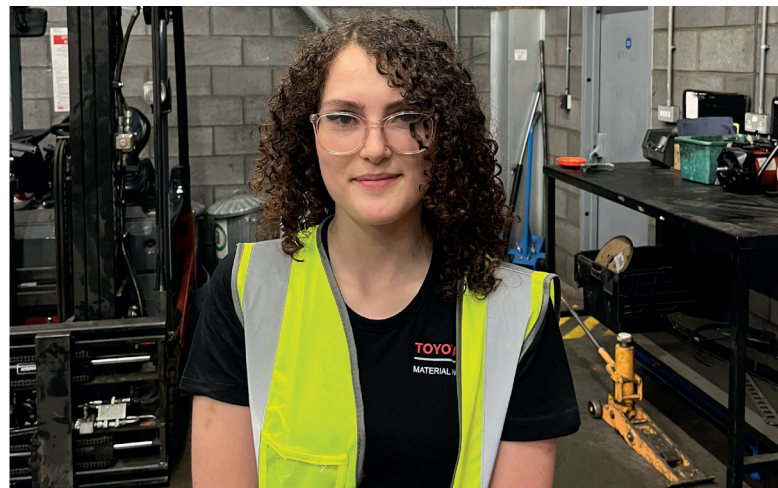


A Toyota Apprenticeship

An apprenticeship with Toyota enables you to learn how to inspect, maintain, service and repair all types of materials handling equipment including forklift trucks and warehouse equipment. During the apprenticeship you will work in different areas of the business and be supported by a mentor who will help you to develop your skills.

You will commit to a three-year training and development programme, which includes studying towards a mechanical, electrical and hydraulics qualification. In addition to receiving a nationally recognised qualification, you will develop skills and again valuable on the job work experience. Training for this qualification will be a combination of college work and in-house training.

- 3 year training & development programme
- Gain a national recognised mechanical/electrical qualification
- Combination of college work and on-the-job work experience
- Gain access to a range of future career opportunities



“

The Toyota Apprenticeship scheme is such a good mix of learning and working at the same time, I learnt such a range of new things. It was great. ”

Zoe, Apprenticeship Graduate

What does a Toyota apprenticeship look like?

Year 1

Onboarding

- Health & Safety
- Company information
- Uniform & tools
- Support framework

Placement (Site or field)

Training (college & on-the-job)

- Driver training
- Safe working practice
- Risk assessment
- Preventative maintenance
- Lubrication & cooling systems
- Internal Toyota training (STEP)

Gateway 1 assessment

Year 2

Assist in scheduled preventative maintenance

Training (college & on-the-job)

- Understanding of fuel, ignition, air & exhaust systems units & components
- Removing & replacing power plant units & components
- Removing & replacing electrical units & components
- Removing & replacing mechanical handling & chassis units & components
- Industrial truck inspection
- Removing & replacing driveline units & components
- Identify & agree customer service needs
- Internal Toyota training (STEP)

Gateway 2 assessment

Year 3

Assist in scheduled preventative maintenance, fault diagnosis and rectification

Training (college & on-the-job)

- Diagnose & rectify engine unit faults
- Diagnose & rectify mechanical handling & chassis system faults
- Diagnose & rectify electric motors & speed control system component faults
- Diagnose & rectify transmission & driveline system faults
- Understanding of routine maintenance skills & behaviours, regulations & legislation
- Develop and apply communication & interpersonal skills

Placement/Offer

Apprentice of the year competition

Graduation

Continued 12-month developmental support plan

“

During the apprenticeship you will work in different areas of the business and be supported by a mentor who will help you to develop your skills.

”

FAQ's

Q How long is a Toyota Apprenticeship?

A The Toyota Apprenticeship is 3 years.

Q What will I learn during the apprenticeship?

A You will learn how to inspect, maintain, service and repair all types of materials handling equipment including forklift trucks and warehouse equipment.

Q What qualifications are required to apply for an apprenticeship?

A Apprentice technicians require 5 GCSE's including Maths and English, as well as interest in electrics and mechanics.

Q What qualification will be gained on completion of the apprenticeship?

A Successful candidates will undertake a Lift Truck and Powered Access Apprenticeship.

Q Once I have finished my apprenticeship, will I be offered a permanent role?

A The majority of successful Toyota apprentices will be offered a permanent role within Toyota.



“

Toyota is such a great company to work for, they look after us so well. I hope to be here for a long time. ”

Max, Year 1 Apprentice



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