

# TOYOTA MATERIAL HANDLING DEUTSCHLAND GMBH

Köln - Germany | Wholesale of other machinery and equipment

Company size: M | Assessment scope: Entity

Overall score

↗ **84**/100

Percentile

**99th**



## Scorecard

Publication date: 2 Sept 2024 Valid until: 2 Sept 2025

### Overall score

Percentile

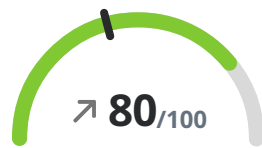
**99th**

↗ **84**/100



### Environment

Medium impact on score



### Labor & Human Rights

High impact on score



### Ethics

Low impact on score



### Sustainable Procurement

Medium impact on score



## Environment

Medium impact on score

↗ **80**/100

### Environment | Policies

High impact on score

↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Environmental policy on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Environmental policy on energy consumption & GHGs

Environmental policy on customer health & safety

Environmental policy on environmental services & advocacy

### Environment | Endorsements

Low impact on score

↗ **100**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of the United Nations Global Compact (UNGC)

Endorsement of the Science Based Targets initiative - Targets Set

### Environment | Measures

High impact on score

↗ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Dedicated feedback channel on health & safety issues of products
Awareness program offered to customers regarding product/service health & safety issues
Use of eco-friendly or bio-based input materials
Provision of services for reducing paper/carton consumption
Purchase of verified carbon offset credits
Company specific recycle or reuse programs and promotion campaign
Use of efficient HVAC (heating, ventilation, and air conditioning) equipment
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
External partnerships or collection programs established to reuse and recycle major waste streams
Internal sorting & disposal of waste according to waste streams
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Actions or training to raise employee awareness on waste reduction & sorting
Purchase and/or generation of renewable energy
Energy and/or carbon audit
Training of employees on energy conservation/climate actions
Reduction of energy consumption of lighting systems
Reduction of carbon emissions in logistics or optimization of fleet efficiency

**Environment | Certifications** Medium impact on score

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

ISO 50001 certified
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**Environment | Reporting** Medium impact on score

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Parent company reports to CDP
Reporting on total energy consumption
Reporting on total weight of waste recovered
Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Comprehensive reporting on environmental issues

Reporting is formally aligned with a reporting standard on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on total amount of renewable energy consumed

Reporting on total weight of hazardous waste

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

**Improvement areas**

**Low priority** Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

**Environment | 360° Watch** High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (27)**

News stories about your company we found in public databases.

**Toyota MHI contribuye a alcanzar los objetivos de sostenibilidad**

www.logisticaprofesional.com | 12 Feb 2020

La compañía Toyota Industries Corporation (TICO) se encuentra por segundo año consecutivo entre las empresas de la lista A, el máximo reconocimiento de la encuesta realizada por CDP sobre el cambio climático. Toyota Material Handling Europe, su división europea de gestión de materiales, ha llevado a cabo varias acciones para reducir las emisiones de efecto invernadero y luchar contra el cambio climático.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Feb 2020 to 1 Mar 2025



**Fire at truck factory in Mjölby [SE]**

evertiq.se | 28 Oct 2019

At 10:46 this morning, ambulance and police were alerted to an industrial workplace on Svarvargatan in Mjölby due to a fire at the BT factory in Mjölby, a truck manufacturer that is part of Toyota Material Handling Manufacturing.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Oct 2019 to 1 Nov 2024



Expired

**Toyota Material Handling relies on solar energy [DE]**

www.verkehrsrundschau.de | 28 Aug 2019

In cooperation with the Swedish start-up Eneo Solutions, the manufacturer is working on, among other things, electric forklifts with lithium-ion batteries that are powered by solar power from their own roof. These can bring both ecological and financial benefits. Toyota Material Handling (TMH) emphasizes this and is starting a strategic solar program. The industrial truck manufacturer plans to install solar systems at five of its European production and administrative facilities by the end of 2019, starting with its headquarters in Mjölby, Sweden.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Aug 2019 to 1 Sept 2024



**Toyota Material Handling Europe is completely regenerative and powered by electricity [DE]**

www.mm-logistik.vogel.de | 16 Jun 2021

Toyota Material Handling Europe has been gradually using renewable energy sources since 2018. Now it aims to be emission-free by 2030. One way is through the installation of photovoltaic system at Toyota Material Handling Manufacturing Italy in Bologna, which will save around 370 tons of carbon dioxide annually.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2021 to 1 May 2026



**Toyota's work on Climate Change Recognized by CDP [PT]**

www.hipersuper.pt | 16 Feb 2021

The Carbon Disclosure Project (CDP) awarded Toyota Industries Corporation (TICO) the top score (list A) for the third consecutive year, recognizing the company's initiatives in the area of climate change and water security. Toyota Material Handling Europe has committed to making the transition to 100% renewable electricity in its operations in fiscal year 2021, which ends next March, as part of the plan designed to achieve zero emissions in operations by 2030.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2021 to 1 Mar 2026



**Toyota Material Handling goods goes on liquefied biogas**

bioenergyinternational.com | 03 Feb 2020

In Sweden, Toyota Material Handling Manufacturing Sweden AB (TMHMS) has revealed that the transportation of its goods both regionally in the County of Östergötland and between the buildings in the factory area in Mjölby, is now handled by a truck that runs on liquefied biogas (LBG). Furthermore, the company says that the entire plant in Mjölby became a carbon dioxide (CO2) neutral production facility during summer of 2019.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Feb 2020 to 1 Mar 2025



**Toyota Material Handling Europe is completely regenerative under power [DE]**

www.mm-logistik.vogel.de | 16 Jun 2021

On April 1, 2021, the self-set goal of switching completely to electricity from renewable sources by 2021 was achieved by Toyota Material Handling Europe. This means that all of the companies belonging to the company throughout Europe are supplied with 100 percent green electricity. These include five factories, 21 national marketing and sales companies, three main offices in Sweden and several warehouses and workshops.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jun 2021 to 1 Jul 2026



**The new Toyota Toner range complies with environmental regulations**

www.logisticaprofesional.com | 21 Sep 2021

Toyota Material Handling Europe has optimized its range of thermal counterbalance trucks designed to achieve higher productivity, efficiency and with a clear value towards environmental sustainability. The Toner Stage V range includes Toyota's lightest industrial engines, designed and produced in-house, optimizing performance and driveability. The new models offer lower fuel consumption, less maintenance and, above all, cleaner operations.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Sept 2021 to 1 Oct 2026



**YPF Gas y Toyota Material Handling se unen por una movilidad sustentable para la industria**

www.lavoz.com.ar | 25 Oct 2021

Mediante este acuerdo, Toyota Material Handling recomendará la utilización del GLP YPF Gas en sus autoelevadores y su abastecimiento de la Red que la compañía tiene en todo el país. Además, los clientes de Toyota podrán acceder a beneficios exclusivos otorgados por YPF Gas. El GLP, por ser un derivado del gas, es una energía más limpia y amigable con el medio ambiente por emitir menores cantidades de gases de efecto invernadero a la atmósfera que otros combustibles.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Oct 2021 to 1 Nov 2026



**Toyota Material Handling suspending production on certain forklift models awaiting emission certification**

www.therepublic.com | 21 May 2021

Production of some models of engine-powered lift trucks manufactured by Toyota Industries Corp. subsidiary Toyota Material Handling Inc. in Columbus have been suspended due to delays in obtaining U.S. engine emissions certification. Toyota Industries expects the certification process will take more time and is temporarily suspending the production of gas and liquefied petroleum gas forklift models at Toyota Material Handling beginning June 1.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 May 2021 to 1 Jun 2026



**New reach truck models from Toyota optimise safety and performance levels**

www.ivtinternational.com | 03 Aug 2021

Toyota Material Handling Europe has launched the first three models in its new BT Reflex family of reach trucks. The latest models – the high-performance R-series, the E-series featuring Toyota's unique tilting cab and the flexible O-series for inside and outside use – set high standards in safety, efficiency and ergonomics. With these new products, we are reaching new levels in terms of safety, ergonomics and energy efficiency and we will continue to focus on bringing customers sustainable and efficient material handling solutions in the future."

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Aug 2021 to 1 Sept 2026



**Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts**

www.transportandlogisticsme.com | 11 Jul 2021

Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts Al-Futtaim Toyota Material Handling, an Al-Futtaim Automotive company and exclusive distributor of Toyota Material Handling equipment in the UAE, has announced it has supplied a new line-up of environment-friendly forklift trucks to Al-Futtaim Parts Distribution Hub (PDH) making it the first such delivery to an Al-Futtaim group company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Jul 2021 to 1 Aug 2026



**Helping the Environment: Toyota Material Handling recognized for efforts to reduce carbon footprint**

www.therepublic.com | 11 Oct 2021

Toyota Material Handling, which has a sprawling campus in the Woodside Industrial Park on the south side of Columbus, has received the 2021 Governor’s Award for Environmental Excellence for five years of continuous improvement, the Indiana Department of Environmental Management announced.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Oct 2021 to 1 Nov 2026



**Toyota shifts gears with major investment in electric vehicles**

www.japantimes.co.jp | 14 Dec 2021

Toyota Motor Corp. announced on Tuesday that it aims to sell 3.5 million electric vehicles a year globally in 2030 — part of its plan to build momentum in its push for carbon neutrality. “The situation around energy differs from region to region. Therefore, Toyota wants to meet the situation and needs of different countries and regions by offering various choices in terms of carbon neutrality,” Toyoda said.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Dec 2021 to 1 Jan 2027



**Toyota launches new electric counterbalance forklifts**

www.shdlogistics.com | 19 Jan 2022

Toyota Material Handling UK has launched a new electric counterbalance range, which comes with a choice of lithium-ion, lead-acid or hydrogen power options. At most sites, a lithium-ion-powered Traigo80 will operate continuously during multiple shifts without a battery change - saving the cost of additional batteries and battery changing equipment. Meanwhile, for users that choose the traditional lead-acid battery option, the new truck offers quick and easy sideways battery changing, while improved motor and component technology means the lead acid battery-driven Traigo80 consumes

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jan 2022 to 1 Feb 2027



**Toyota recalls Venza SUVs to fix air bag wiring problem**

wtop.com | 15 Apr 2021

Toyota is recalling about 373,000 Venza SUVs worldwide because a wiring problem can stop the side air bags from inflating in a crash. The recall covers Venzas from the 2009 through 2015 model years, including nearly 280,000 in the U.S. Documents posted Thursday by the U.S. National Highway Traffic Safety Administration say wires to the air bag sensor in the driver’s side door can become damaged with regular use. That could stop the side and curtain air bags from deploying when needed.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2021 to 1 May 2026



**Toyota Material Handling Embracing EV Technology**

www.insideindianabusiness.com | 07 Jan 2022

Columbus-based forklift manufacturer Toyota Material Handling says it making the largest product launch in company history with 22 new models, a move that also signals the manufacturer’s adoption of electric power. TMH says it is responding to growing demand for energy efficient machines. The company says nearly 70% of all material handling products sold last year were electric. TMH expects that shift will continue for years for forklifts, lift trucks and pallet jacks.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jan 2022 to 1 Feb 2027





**Toyota Material Handling Europe commits to climate protection**

www.hannovermesse.de | 08 Nov 2021

In line with the Paris Agreement to combat climate change, Toyota Material Handling Europe has joined Science Based Targets' (SBTi) "Business Ambition for 1.5°C" campaign. The company has also committed to halving its greenhouse gas emissions by 2030 and achieving net zero emissions by 2050 at the latest.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Nov 2021 to 1 Dec 2026



**Toyota Material Handling France conclut un PPA pour solariser son siège social francilien**

www.pv-magazine.fr | 12 Jan 2023

Toyota Material Handling France (TMHFR), qui fabrique des chariots élévateurs pour la logistique et la manutention, a signé un contrat d'achat d'électricité (PPA) avec la société d'énergie solaire suédoise Alight. L'accord porte sur la mise en service d'une centrale photovoltaïque en toiture sur le site de Bussy-Saint-Georges (Seine-et-Marne) pour une puissance de 300 kWc et une production estimée à 323 MWh par an. L'électricité couvrira 25 % de la consommation annuelle totale d'électricité du bâtiment et le surplus de production sera réinjecté dans le réseau.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jan 2023 to 1 Feb 2028



**Toyota recalls 460,000 vehicles for stability control glitch**

techxplore.com | 13 Apr 2022

Toyota is recalling about 460,000 vehicles in the U.S. to fix a software problem that can inadvertently disable the electronic stability control system. The automaker says that when the vehicles are restarted, in rare cases the software may not automatically switch the system into the "on" mode. That can disable the system, which uses a computer to individually brake wheels to help drivers keep control.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2022 to 1 May 2027



**Toyota is working with a US lab to build a fuel-cell power generator**

techxplore.com | 25 Aug 2022

Toyota Motor North America is working on the installation of a hydrogen-based fuel cell power generator at the National Renewable Energy Laboratory's campus in Arvada, Colo. The proton exchange membrane system, a type of hydrogen-based fuel cell technology, will be built from multiple Toyota fuel cell modules. The project shows how Toyota's fuel cell technology can be scaled, from a single module for an electric car to a larger system powering heavy equipment. In addition to the fuel cell generator, the research project includes an electrolyser—a machine that splits water into hydrogen

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Aug 2022 to 1 Sept 2027



**Fusion Fuel & Toyota to sell green hydrogen forklifts**

energydigital.com | 07 Mar 2023

Fusion Fuel and Toyota Material Handling España have entered into a collaboration to promote green hydrogen-driven forklift solutions in Spain. This partnership aims to enhance TMHES's leadership position in the zero emissions forklift truck segment by providing end-to-end solutions of fuel cell forklifts, green hydrogen production, and hydrogen refuelling infrastructure. They plan to offer fully financed solutions that combine Hydrogen-as-a-Service with TMHES's operational rental and leasing solutions for their range of forklift products.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2023 to 1 Apr 2028



**Toyota Material Handling Launches Three New Electric Models**

www.plantandequipment.news | 23 May 2023

Toyota Material Handling (TMH) is launching three new electric forklift models, adding to the company's industry-leading line-up of material handling products and solutions. The new electric product launch features a Side-Entry End Rider, a Centre Rider Stacker, and an Industrial Tow Tractor. The new electric Side-Entry End Rider, available in both 6,000 and 8,000-pound models, is great for cross-warehouse transportation and order picking, increasing uptime while reducing energy costs with a host of features, including an automatic parking brake and standard power steering.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 23 May 2023 to 23 May 2028



**Toyota Material Handling recognized for environmental achievements**

wkkg.com | 31 Aug 2023

Toyota Material Handling is being recognized for its environmental efforts. The Columbus company, has been named to the G75 Green Supply Chain Partner list. The list is released each year by Inbound Logistics, and recognizes 75 companies that go above and beyond prioritizing green initiatives and helping global supply chains become more sustainable.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 31 Aug 2023 to 31 Aug 2028



**Toyota Material Handling unveils new environmentally friendly bloodmobile**

www.therepublic.com | 01 Nov 2023

Toyota Material Handling has found a way to turn red blood green. The local, socially conscious manufacturer unveiled the first-of-its kind, environmentally friendly, solar paneled, battery-powered bloodmobile in a ribbon-cutting Monday morning at its headquarters on Ironwood Drive in Columbus.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Nov 2023 to 1 Nov 2028



**Toyota to build energy R&D centre**

www.forkliftaction.com | 14 Mar 2024

Toyota Material Handling North America (TMHNA) will build an energy research and development centre in Henrietta, New York. At the advanced energy storage solutions development, prototyping and test centre, TMHNA will collaborate with Rochester area energy storage resources to support its advanced energy solutions technology efforts, including lithium-ion batteries and fuel cells.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 14 Mar 2024 to 14 Mar 2029



**No records found for this company on Compliance Database**

01 Jul 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 1 Jul 2024 to 1 Jul 2029

**Labor & Human Rights** High impact on score ● ↗ 90/100



**Labor & Human Rights | Policies** High impact on score

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on working conditions
Exceptional policies on major labor and human rights issues
Labor & human rights policy on social dialogue
Quantitative objectives set on career management & training
Quantitative objectives set on diversity, equity & inclusion
Labor & human rights policy on employee health & safety
Quantitative objectives set on employee health & safety
Labor & human rights policy on career management & training
Labor & human rights policy on diversity, equity & inclusion

**Labor & Human Rights | Endorsements** Low impact on score

● ↗ 100/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of a diversity charter
Endorsement of the United Nations Global Compact (UNGC)

**Labor & Human Rights | Measures** High impact on score

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Actions to prevent discrimination in professional development and promotion processes
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Health care coverage of employees in place
Compensation for extra or atypical working hours
Provision of skills development training
Collective bargaining agreement on working conditions
Actions to promote wage equality in the workplace
Women development, mentorship, and/or sponsorship programs in place
Actions to promote the inclusion of employees with disabilities

Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Actions to prevent workplace harassment
Training of employees on health and safety risks and best working practices
Preventive actions for repetitive strain injury (RSI)
Actions to address stress and psychological wellbeing in the workplace
Flexible organization of work (eg. remote work, flexi-time)
Regular assessment of individual performance
Individual development and career plan for all employees
Employee health & safety risk assessment
Employee health and safety emergency action plan
Actions to prevent accidents related to falls
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Awareness training regarding diversity, discrimination, and/or harassment

**Labor & Human Rights | Certifications** Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Improvement areas**

Medium priority No information regarding certification of a labor and human rights management system

**Labor & Human Rights | Reporting** Medium impact on score

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on the percentage of women employed in relation to the whole organization
Reporting is formally aligned with a reporting standard on labor and human rights issues
Reporting on number of average training hours per employee
Comprehensive reporting on labor and human rights issues
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

**Improvement areas**

Low priority

Declares reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees, but no supporting documentation available

**Labor & Human Rights | 360° Watch** High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (32)**

News stories about your company we found in public databases.

**Fire at truck factory in Mjölby [SE]**

evertiq.se | 28 Oct 2019

At 10:46 this morning, ambulance and police were alerted to an industrial workplace on Svarvargatan in Mjölby due to a fire at the BT factory in Mjölby, a truck manufacturer that is part of Toyota Material Handling Manufacturing.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Oct 2019 to 1 Nov 2024



**Coronavirus emergency: strikes in Italian factories, workers in revolt[IT]**

www.investireoggi.it | 13 Mar 2020

Strikes and protests throughout Italy by factories forced to remain open without the right security measures. The companies in protest are the Toyota Material Handling Manufacturing in Bologna, Electrolux in Susegana and others.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2020 to 1 Apr 2025



**Toyota Material Handling is laying off in Sweden [SE]**

www.svenskverkstad.se | 02 Apr 2020

As of April 1, part-time officials at Toyota Material Handling Europe's all Swedish subsidiaries are laid off. This involves a total of about 1,400 people, of which the vast majority work in Mjölby.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2020 to 1 May 2025



**Fire at truck factory in Mjölby [SE]**

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At 10:46 this morning, ambulance and police were alerted to an industrial workplace on Svarvargatan in Mjölby due to a fire at the BT factory in Mjölby, a truck manufacturer that is part of Toyota Material Handling Manufacturing.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Oct 2019 to 1 Nov 2024



**Got a grinding wheel in the leg at work [SE]**

vimmerbytidning.se | 27 Mar 2020

It was at 15.30 that police and ambulance were alerted to Toyota material Handling in Mjölby following a workplace accident. An employee of the factory, a man in his 40s, had a grinding wheel on his leg. It is unclear how the accident happened.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2020 to 1 Apr 2025



**Coronavirus. Le site Toyota d'Ancenis suspend son activité pendant trois jours**

www.ouest-france.fr | 18 Mar 2020

L'activité du site Toyota Material Handling France à Ancenis-Saint-Géréon, est suspendu pendant trois jours. La mesure concerne 500 personnes, y compris les intérimaires.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

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**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2020 to 1 Apr 2025



**Fiom ER, strong tension between workers [IT]**

www.ansa.it | 12 Mar 2020

No strike but a shared decision between the parties to abstain from work today and tomorrow to verify the possibility of working safely. This is what is happening at Toyota Material Handling Manufacturing in Bologna, where about 580 employees work, engaged in the production of forklifts.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2020 to 1 Apr 2025



**Toyota Material Handling Denmark recognized by Great Place to work [DK]**

www.greatplacetowork.dk | 03 Sep 2020

In September 2020, Toyota Material Handling Denmark was recognized by Great Place to work, among the best companies to work for, in Denmark. At Toyota Material Handling Denmark, the focus is on teamwork and respect. The personal and professional development is lifted by the joint collaboration that prevails in the company.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Sept 2020 to 1 Oct 2025



**Expired**

**Accord D'entreprise "Accord Collectif Sur Le Versement D'une Prime Exceptionnelle" Chez Toyota Material Handling France**

www.droits-salaries.com | 09 Mar 2023

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING FRANCE et le syndicat CFDT et CGT et CFE-CGC le 2019-02-26 est le résultat de la négociation sur divers points tel que le montant de la prime etc.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Feb 2019 to 1 Mar 2024



**Un accord de fin de conflit chez Toyota**

www.ouest-france.fr | 04 Feb 2021

À l'issue de la troisième rencontre du 26 janvier, la direction de Toyota Material Handling France et le syndicat Force Ouvrière ont signé un accord de fin de conflit. La négociation portait sur les salaires et des discussions.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Sept 2021 to 1 Oct 2026



**Accord D'entreprise Toyota Material Handling France**

www.maitredata.com | 23 Feb 2021

Cette année, les Organisations Syndicales et la Direction de TMHFR ont abordé les thèmes suivants, Le temps de travail, L'égalité professionnelle entre les femmes et les hommes et la Qualité de Vie au Travail et La Gestion Prévisionnelle des Emplois et des Compétences (GPEC) .

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Feb 2021 to 1 Mar 2026



**Chez Toyota, ils aimeraient attaquer le boulot plus tôt**

www.ouest-france.fr | 10 Mar 2020

Les salariés Toyota de l'atelier de maintenance de chariots élévateurs, à Carquefou, ont débrayé, ce mardi matin. Outre la prime Macron, qu'ils n'ont pas touchée, ils bataillent pour obtenir des horaires variables.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2020 to 1 Apr 2025





**Ancenis-Saint-Géréon. Débrayage chez Toyota en soutien d'une collègue licenciée**

www.ouest-france.fr | 20 May 2021

À l'appel des syndicats FO, CGT et CFE-CGC, une centaine de salariés de Toyota ont débrayé, ce jeudi 20 mai, de 11 h à 12 h, à Ancenis-Saint-Géréon. Ils protestent contre le licenciement pour faute grave d'une collègue du service achat.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 May 2021 to 1 Jun 2026



**TÜV quality seal for Toyota Material Handling [DE]**

www.mm-logistik.vogel.de | 07 Jan 2021

Toyota Material Handling Germany (TMHDE) is one of the first companies to be awarded the "Safe against Corona" quality seal by TÜV Hessen.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jan 2021 to 1 Feb 2026



**Toyota Material Handling España se une al Pacto Mundial de Naciones Unidas**

logistica.cdcomunicacion.es | 30 Mar 2021

El especialista en equipos de manipulación de materiales se ha adherido a la Red Española del Pacto Mundial de las Naciones Unidas. En línea con su filosofía corporativa, Toyota Material Handling se ha unido a la mayor iniciativa de sostenibilidad, que ya cuenta con la presencia de más de 13.000 compañías en más de 160 países.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2021 to 1 Apr 2026



**Toyota Material Handling UK Limited - Gender pay gap report 2020/21**

gender-pay-gap.service.gov.uk | 05 Apr 2022

In this organisation, women earn 81p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.9% lower than men's.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2022 to 1 May 2027



**Angel Ochoa Vs Toyota Material Handling U.S.A., Inc.**

unicourt.com | 15 Dec 2020

On 12/15/2020 ANGEL OCHOA filed a Labor - Other Labor lawsuit against TOYOTA MATERIAL HANDLING U S A , INC. This case was filed in Los Angeles County Superior Courts, Spring Street Courthouse located in Los Angeles, California. The Judges overseeing this case are ANN I. JONES, KENNETH R. FREEMAN, YVETTE M. PALAZUELOS and ELIHU M. BERLE. The case status is Pending - Other Pending.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Dec 2020 to 1 Jan 2026



**Keyser V. Toyota Material Handling Northeast, Inc. et al**

unicourt.com | 16 Aug 2020

On 08/16/2020 KEYSER filed a Civil Right - Employment Discrimination lawsuit against TOYOTA MATERIAL HANDLING NORTHEAST, INC. This case was filed in U.S. District Courts, New Jersey District. The Judges overseeing this case are Joel Schneider and Joseph H. Rodriguez. The case status is Pending - Other Pending.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Aug 2020 to 1 Sept 2025



**Accord d'entreprise "Accord d'entreprise sur le Travail de nuit" chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE (Siège)**

www.droits-salaries.com | 08 Nov 2021

Cet accord signé entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et le syndicat CFE-CGC et CGT-FO et CGT le 2021-11-08 est le résultat de la négociation sur sur le forfait jours ou le forfait heures, le travail de nuit, l'égalité salariale hommes femmes.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Nov 2021 to 1 Dec 2026



**Accords D'entreprise chez Toyota Material Handling Manufacturing France**

www.droits-salaries.com | 22 Mar 2023

Les négociations entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2022 to 1 Apr 2027



**2021/22 Gender pay gap report Toyota Material Handling Uk Limited**

gender-pay-gap.service.gov.uk | 05 Apr 2021

In this organisation, women earn 83p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.8% lower than men's.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2021 to 1 May 2026



**OSHA Penalty for Serious H&S Standard Violation**

www.osha.gov | 25 Feb 2022

On February 25 2022, Toyota Material Handling Of Tennessee, Inc's facility in Johnson City, TN, was fined a \$1,200 penalty for two serious and one other violations of U.S. OSHA health and safety standards.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Feb 2022 to 1 Mar 2027



**Toyota Material Handling receives Indiana workplace safety award**

www.korncountry.com | 04 Mar 2022

The Indiana Department of Labor recognized six Hoosier companies and four individuals this week for exemplary workplace safety practices during the annual Governor's Workplace Safety Awards event. Among the companies honored was Toyota Material Handling Inc. of Columbus.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2022 to 1 Apr 2027



**Proposed OSHA Penalty for serious H&S Standard Violation(s)**

www.osha.gov | 26 May 2022

On May 26, 2022, Toyota Material Handling's facility in Columbus, IN, was proposed a \$4,550 for one serious violation of U.S OSHA health and safety standards.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 May 2022 to 1 Jun 2027



**Accords d'entreprise chez Toyota Material Handling France**

www.droits-salaries.com | 09 Mar 2023

Les négociations entre la direction de TOYOTA MATERIAL HANDLING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Aug 2022 to 1 Sept 2027



**Toyota Material Handling: agreement for seven hours paid as eight [IT]**

www.ilsole24ore.com | 03 Feb 2023

Toyota Material Handling, world leader in the production of forklift trucks, which employs over 700 workers in Borgo Panigale and Crespellano (Bologna) has signed a second-level agreement which provides for two seven-hour shifts (6-13 and 13.15-20.15) paid without absorption of leave as shifts of eight hours. Other flexibility formulas are envisaged to combine the increase in production without expanding the company plant

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Feb 2023 to 1 Mar 2028



**Ended up in hospital after mischarging a lead-acid battery [NO]**

www.mtlogistikk.no | 08 Mar 2023

Last autumn, one of Toyota's truck technicians was only going to visit a customer's premises, to look at a truck, but quickly sensed trouble when he locked himself inside. There was smoke in the room, and the technician first withdrew, before he decided to enter the room where a truck was charging. When the technician came out, he quickly noticed that something was wrong. He started coughing and his lungs hurt. He first went to the emergency room, and was told to go home and rest, and come back if it got worse. After a couple of days, he had to be admitted to hospital for breathing assistance.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Nov 2022 to 1 Dec 2027



**Short week, where you work 4 days or 35 hours paid for 40? [IT]**

www.tag24.it | 04 Mar 2023

Toyota Material Handling Italia has embarked on paths of generational turnover giving the opportunity, to the workers closest to retirement , to be able to access a 6-month period - with unchanged contributions and salaries - in order to include in the production processes young people. Furthermore, in the same company, seven-hour shifts are foreseen which become 35 in a week. In the province of Paduasome companies have made second-level agreements providing for shifts below the classic 40 hours per week: you work for three shifts totaling 35 hours and 40 minutes or for 34 hours

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Mar 2023 to 1 Apr 2028



**2023/24 Gender pay gap report for TOYOTA MATERIAL HANDLING UK LIMITED**

gender-pay-gap.service.gov.uk | 05 Apr 2023

In this organisation, women earn 84p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.4% lower than men's.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 5 Apr 2023 to 5 Apr 2028



**L'index égalité professionnelle pour TOYOTA MATERIAL HANDLING FRANCE et TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE**

egapro.travail.gouv.fr | 01 Jan 2024

TOYOTA MATERIAL HANDLING FRANCE a reçu un résultat de 84 de l'index égalité professionnelle entre les femmes et les hommes pour 2024. TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE a reçu un résultat de 89 de l'index égalité professionnelle entre les femmes et les hommes pour 2023.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jan 2024 to 1 Jan 2029



**No records found for this company on Compliance Database**

01 Jul 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 1 Jul 2024 to 1 Jul 2029

**Ethics** Low impact on score ● ↗ **80**<sub>/100</sub>

**Ethics | Policies** High impact on score

● → **75**<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Dedicated responsibility for ethics issues

Quantitative objectives set on some relevant issues

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on conflict of interest

**Ethics | Endorsements** Low impact on score

● ↗ **50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the United Nations Global Compact (UNGC)

**Ethics | Measures** High impact on score

● → **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Implementation of a records retention schedule

Incident response procedure (IRP) to manage breaches of confidential information

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Corruption risk assessments performed

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Awareness training performed to prevent corruption

Audits of control procedures to prevent corruption

Audits of control procedures to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

**Improvement areas**

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

**Ethics | Certifications** Medium impact on score

● → **50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**



No recommendations yet

**Ethics | Reporting**

Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Standard reporting on ethics issues

Reporting is formally aligned with a reporting standard on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

**Ethics | 360° Watch**

High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

01 Jul 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 1 Jul 2024 to 1 Jul 2029

**Sustainable Procurement**

Medium impact on score

● → 80/100

**Sustainable Procurement | Policies**

High impact on score

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

**Sustainable Procurement | Endorsements** Low impact on score

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

- Endorsement of external initiative on sustainable procurement issues
- Endorsement of the United Nations Global Compact (UNGC)

**Sustainable Procurement | Measures** High impact on score

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

- Actions to advance diversity, equity and inclusion in the workforce of suppliers
- Worker voice surveys or other advanced supplier monitoring practices (e.g. second tier audits)
- Integration of social or environmental clauses into supplier contracts
- Regular supplier assessment (e.g. questionnaire) on environmental or social practices
- Sustainability risk analysis (i.e. prior to supplier assessments or audits)
- Training of buyers on social and environmental issues within the supply chain
- Supplier sustainability code of conduct in place
- Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

**Improvement areas**

- Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

**Sustainable Procurement | Certifications** Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

**No recommendations yet**

**Sustainable Procurement | Reporting** Medium impact on score

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Comprehensive reporting on sustainable procurement issues
- Reporting is formally aligned with a reporting standard on sustainable procurement issues
- Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

**Sustainable Procurement | 360° Watch** High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

01 Jul 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 1 Jul 2024 to 1 Jul 2029

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